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## ELIGIBILITY and ENTRY REQUIREMENTS

### FOR ALL VACANCIES CONTACT

#### HUMAN RESOURCES DEPARTMENT

Contact details:

Tel. (350) 20071911

Email. [humanresources@gibraltar.gov.gi](mailto:humanresources@gibraltar.gov.gi)

#### ELIGIBILITY

Vacancies are open to all persons who by virtue of their citizenship be entitled to take up employment in Gibraltar and are, or on employment will be, resident in Gibraltar.

#### NOTE FOR BRITISH FIRE SERVICE APPLICANTS

The City Fire Brigade Gibraltar is not part of the British Fire Services and therefore Firefighters currently employed by a British FRS cannot apply for a transfer to the City Fire Brigade Gibraltar.

#### ENTRY REQUIREMENTS

##### Qualifications

Applicants must be 18 years of age or over and must be in possession of:

- (i) 5 GCSE passes at grades A, B or C, to include English Language, or
- (ii) 5 GCE passes 'O' Level, 5 CSE grade 1 or 5 CEE grade 1, 2 or 3, to include English Language, or
- (iii) A full GNVQ (Intermediate), BTEC (Intermediate) or BTEC (First Diploma), OCR National (Level II award), NVQ (Level II award) together with one GCSE passes at grade A, B or C, GCE 'O' Level, CSE grade 1 or CEE grades 1, 2 or 3 in English Language.

Applicants not in possession of the GCSE (or GCE 'O' Level pass at grades A, B or C or CSE Grade 1 or CEE grades 1, 2 or 3) in English Language will be required to pass an entrance examination set at the same standard.

This will be in addition to possession of the four passes GCSE (or GCE 'O' Level or CSE or CEE), GNVQ, BTEC, OCR National (Level II award) or NVQ (Level II award) qualifications.

##### Eyesight

Candidates must satisfy a qualified ophthalmologist (eye doctor) or optometrist appointed by the Government that are fit to undertake firefighting duties and that there is no abnormality or any disease that is likely to affect visual function, temporarily or permanently, so as to incapacitate the individual in carrying out the range of operational duties. Candidates must also have unaided binocular vision (i.e. vision without glasses or contact lenses, using both eyes together) of 6/6. Have unaided vision of at least 6/60, in each eye and be able to read N12 (roughly equivalent to large newsprint) at 30cm with each eye individually.

## Refractive Eye Surgery

Candidates who have undergone refractive eye surgery within the last 12 months, **are not eligible** to apply. Candidates who have undergone refractive eye surgery post 12 months from date of application, must meet the following criteria:

- (1) Evidence that all medication relating to the surgery has stopped.
- (2) A report following slit lamp examination confirming that the eye has returned to normal and that there is no loss of transparency over the pupil area.
- (3) A report following refraction, topographic examination and pachymetry to confirm that there is no keratectasia.
- (4) Details of post operative corneal thickness and any post operative complications should be supplied.
- (5) Evidence of satisfactory visual performance using a technique sensitive to the presence of scattered light and aberrations, e.g. using a low contrast MAR chart.

Government will, not reimburse any expenses incurred in connection with the provision of the above-mentioned information.

## Drivers Licence

Candidates must be in possession of a valid 'B' class driving license (Motorcars with up to 8 passenger seats and up to 3500kg with a trailer up to 750Kg).

## Physical Attainment Procedure

Candidates will be required to undergo physical procedures comprising:

- (i) A 1.5 mile run (timed).
- (ii) A physical fitness session comprising of Press-ups, Sit-ups and Chin-ups (see Table 1 below for minimum requirements).
- (iii) A practical session comprising of ladder drill, abseiling and working in confined space.

**Table 1 – Minimum Requirements**

Press-Ups		Sit-Ups		Chin-Ups	
Male	Female	Male	Female	Male	Female
60 Repetitions	35 Repetitions	70 Repetitions	50 Repetitions	10 Repetitions	6 Repetitions

Only candidates who successfully pass **all the seven** physical attainment procedures will proceed to the final job interview stage.

## Recruit Training

Successful candidates will be required to attend a Recruit Training Course in a recognised UK training establishment for a period of not less than 12 weeks. Candidates will also have to undergo local training in the following; Ambulance First Responder, BSAC Open Water Diver and Rope Rescue operator.